

Eaton South Africa's Transformation Journey

BBBEE Level 1 contributor status

setting the lead amongst the top power management companies in South Africa.

“At Eaton Africa, we have an unwavering commitment to the transformation agenda, to our staff, to the public and to the South African business community.”

– Seydou Kane, Eaton Electrical MD, Africa

These are the aspirational goals that drive our company and it's evident when looking at our journey over the last 5 years:

2013

BBBEE Level 4 contributor

In 2012 we allocated 25% shareholding of Eaton Electric SA to partnering with some broad based, black economic partners.

2014-2015

BBBEE Level 3 contributor

We introduced a new graduate programme, for the first time across Africa, focusing on Engineering, Marketing, Supply Chain Management (SCM) and Sales graduates.

2015-2016

BBBEE Level 3 contributor

Our first black female was appointed as an executive director to sit on the local board of directors.

2016-2017

BBBEE Level 2 contributor

In order to drive "Supplier Development" we invested in local and black-owned entrepreneur businesses.

These include a carwash, servicing all employees at our corporate offices in Johannesburg.

And, in another instance, we invested in two black females. They run our canteen for corporate offices and cater to a staff count of 400 employees. They receive mentorship and skill transfer by an established business.



2017-2018 BBBEE TOTALS



Powering Business Worldwide

2017-2018

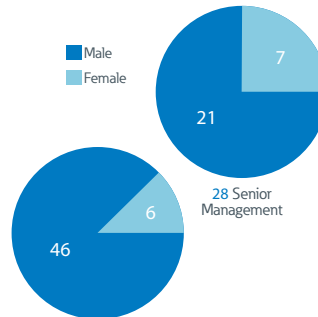
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The Leadership Women's Skills Development Programme was introduced, aimed at female employees across the continent. The programme recognises an individual's contribution to the business and is supported by a range of training that develops female leadership, identifies potential barriers in career development, sensitizes male counterparts and helps women build strong business networks or the betterment of their careers.

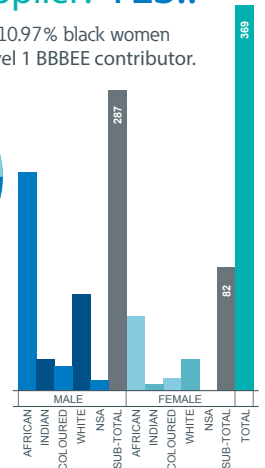
In addition, we partnered with eDeaf SA and sponsored 7 deaf & hard of hearing learners who got to complete a SAQA accredited NQF level 3 qualification in end-user computing.

Empowering Supplier? YES!!

With 25% black ownership and 10.97% black women ownership we are a proudly, Level 1 BBBEE contributor.



52 Professionally Qualified and Experienced Specialists and Mid-management



But it doesn't stop here.

As a growing company in South Africa we want to be:

The preferred supplier to customers and channel partners



A model of inclusion and diversity in our industry

“We are committed to transforming the careers of our employees and eDeaf candidates along with the business of our clients.”

– Seydou Kane, Eaton Electrical MD, Africa